

Annual Survey of Hours and Earnings (ASHE) – Workplace and Resident Based

The latest annual ASHE data was released on 29th October 2019, the data shows the gross annual pay at a workplace and resident level across areas.

Further work that is in the pipeline to develop is to try and identify the type of contracts employees have.

Summary

- From 2018-2019 the Black Country area has experienced growth in workplace annual gross pay of 4.3% for full-time workers (to reach £26,855 in 2019), and 11.3% (to £10,948) for part-time workers. These growth rates are above the England averages of 2.7% and 4.4% respectively.
- All four areas within the Black Country experienced growth in workplace annual gross pay since 2018. Walsall had the greatest growth for full-time workers at +9.6%, followed by Wolverhampton with +7.9%, Sandwell with +2.1% and then Dudley with +1.2% growth.
- Sandwell had the greatest growth for part-time workers since 2018 with +18.9%, followed by Walsall with +8.6%, Dudley with +7.1% and then Wolverhampton with +2.1% growth.
- From 2018-2019 the Black Country area has experienced growth in resident annual gross pay of 3.4% (to reach £26,335 in 2019) for full-time workers, and 9.7% (to £10,704) for part-time workers. These growth rates are above the England averages of 2.7% and 4.3% respectively.
- All four areas within the Black Country experienced growth in resident annual gross pay since 2018. Dudley had the greatest growth for full-time workers (+6.8%), followed by Walsall (+6.0%), Wolverhampton (+2.0%) and then Sandwell (+0.7%).
- Dudley also had the greatest growth for part-time workers since 2018 at +15.0%, followed by Wolverhampton with +11.4%, Sandwell with +9.7% and then Walsall with +9.1%.

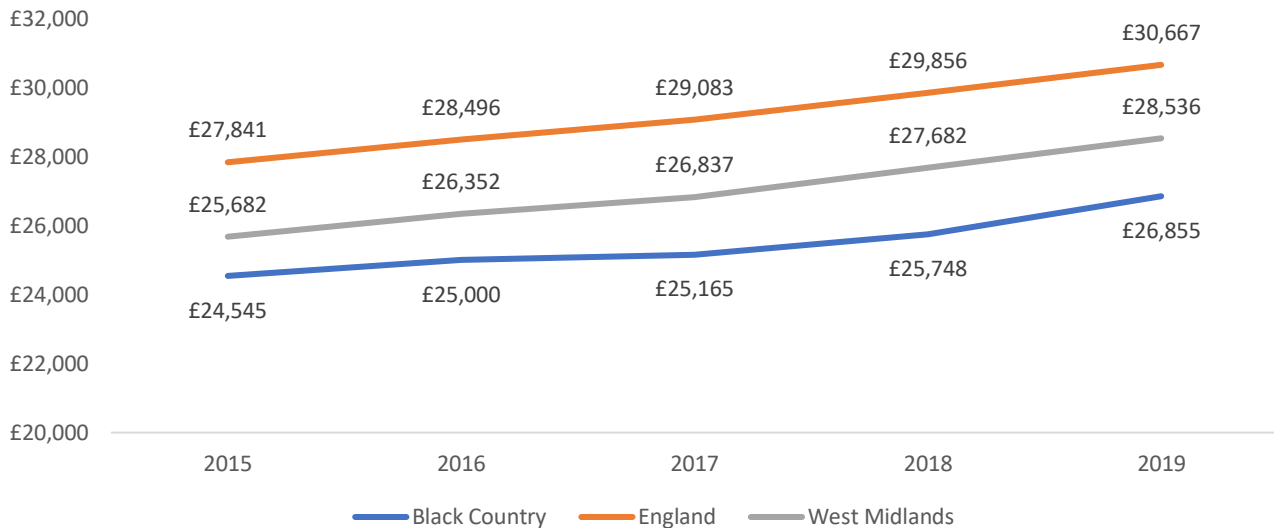
Full Briefing

Workplace Earnings

- Since 2018, the Black Country workplace annual gross pay for full time workers increased by £1,107 (+4.3%) to £26,855. This was significantly higher than the growth rate for both the West Midlands region (+3.1%), and the England average of (+2.7%).

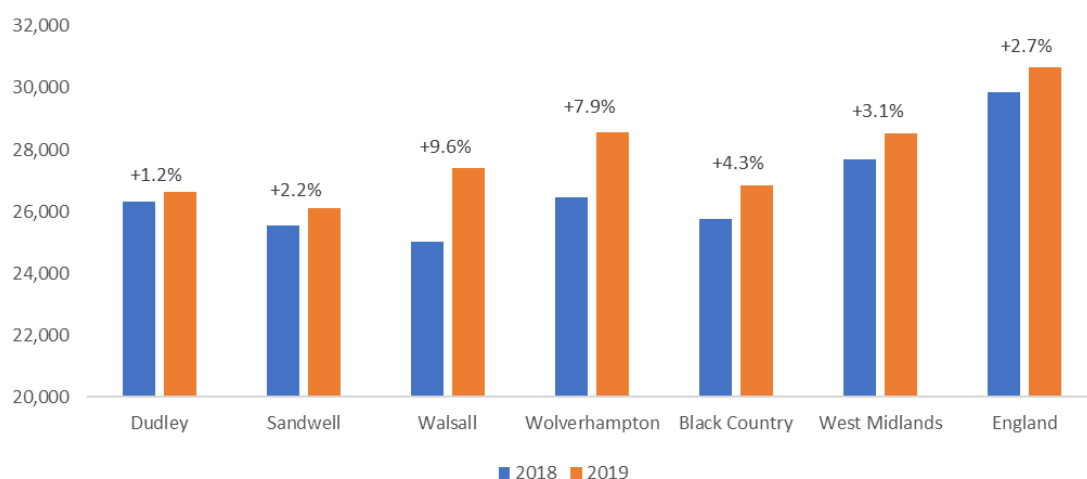
- The average workplace earnings in the Black Country is £3,812 less than the England average. The Black Country workplace earnings currently stand at 87.6% of the England average, which is an improvement on 2018 where it was 86.2%.

Workplace Full-Time Earnings (2015-2019)



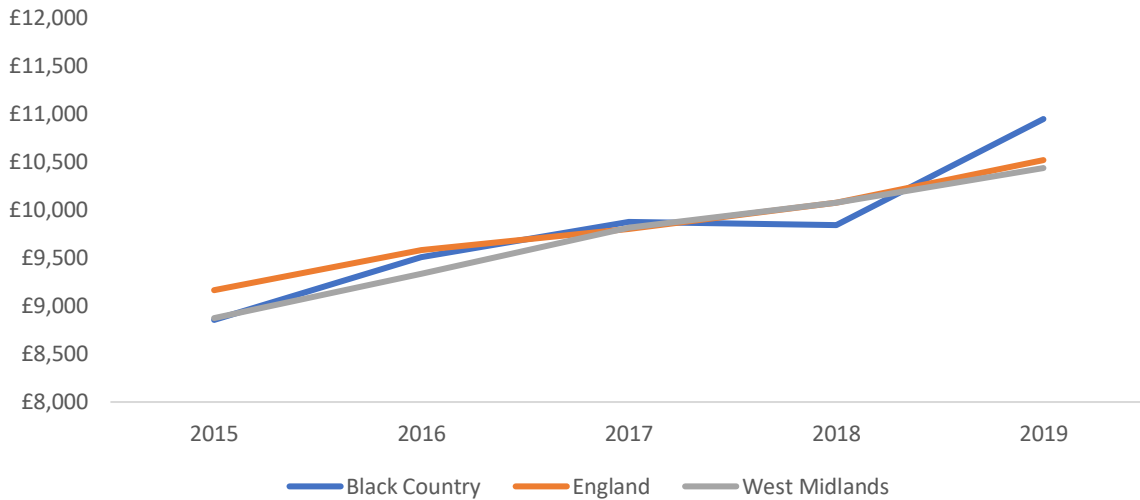
- Within the Black Country, Wolverhampton had the highest workplace full-time earnings at £28,555, while Sandwell was the lowest at £26,115. Workplace annual gross pay increased in all of the four areas within the Black Country with Walsall increasing by 9.6% (+£2,402) and Wolverhampton increasing by 7.9% (+£2,095).

Workplace Annual Gross Pay - Full Time Workers (2018-2019)



- The Black Country workplace annual gross pay for part-time workers increased by £1,108 (+11.3%) from 2018 to reach £10,948 in 2019. This growth is substantially quicker than the West Midlands average (+3.6%), and the England average (+4.4%). The Black Country has a higher average part-time wage than the England average (£10,520) for workplace workers.

Workplace Part-Time Earnings (2015-2019)

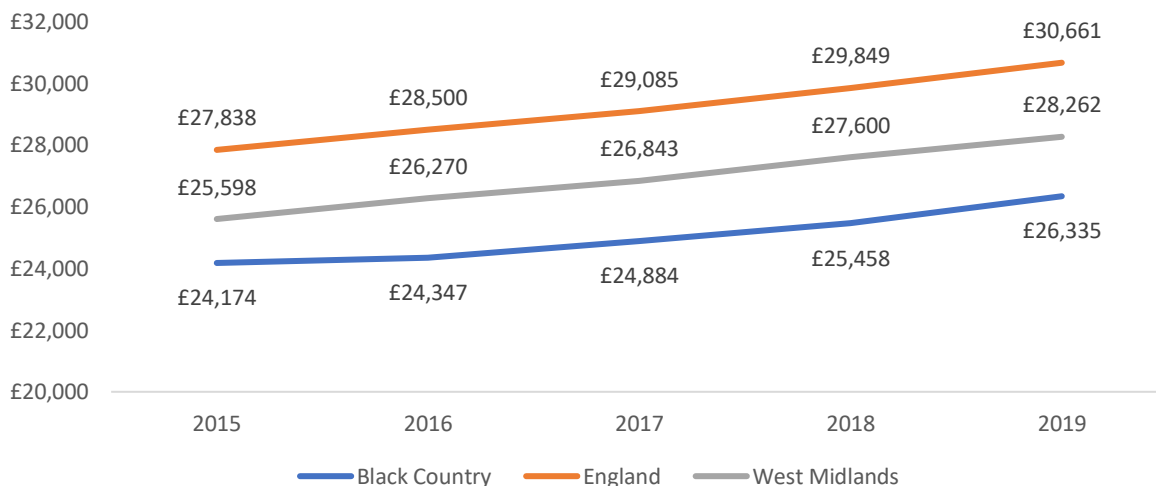


- Within the Black Country, Sandwell had the highest workplace part-time earnings at £12,093, while Dudley was the lowest at £10,096. All four areas of the Black Country experienced growth in annual pay for part-time workers. Sandwell experienced an increase of 18.9% (+£1,918 to £12,093), whilst Wolverhampton experienced growth of 2.1% (+£225 to £10,886).

Resident Earnings

- Since 2018, the Black Country resident annual gross pay for full time workers increased by £877 (+3.4%) to £26,335. This was significantly higher growth than both the West Midlands average of 2.4%, and the England average of 2.7%.

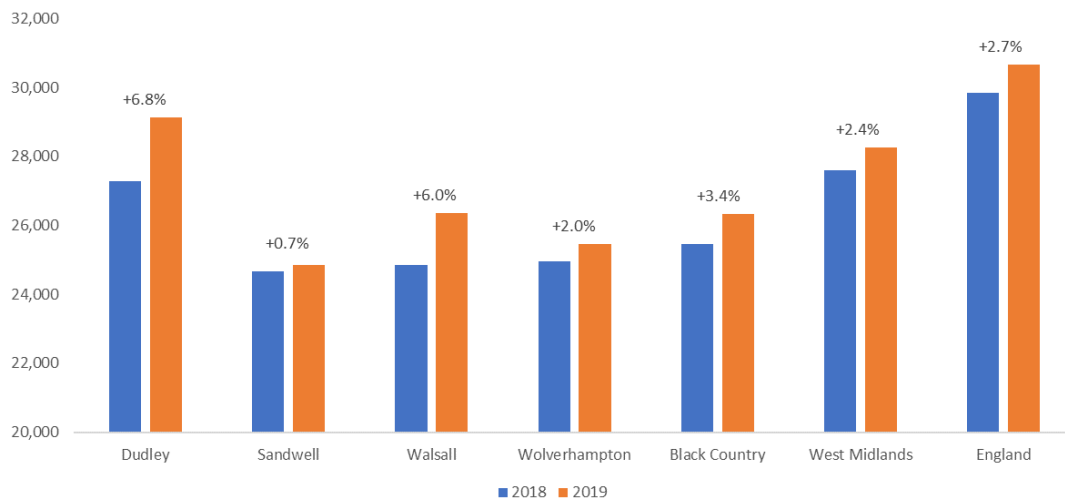
Resident Full-Time Earnings (2015-2019)



- The average resident earnings in the Black Country is £4,326 less than the England average of £30,661. Resident earnings currently stand at 85.9% of the England average.
- Within the Black Country, Dudley had the highest resident full-time earnings at £29,122, while Sandwell was the lowest at £24,840. Resident annual gross pay for full-time workers increased in

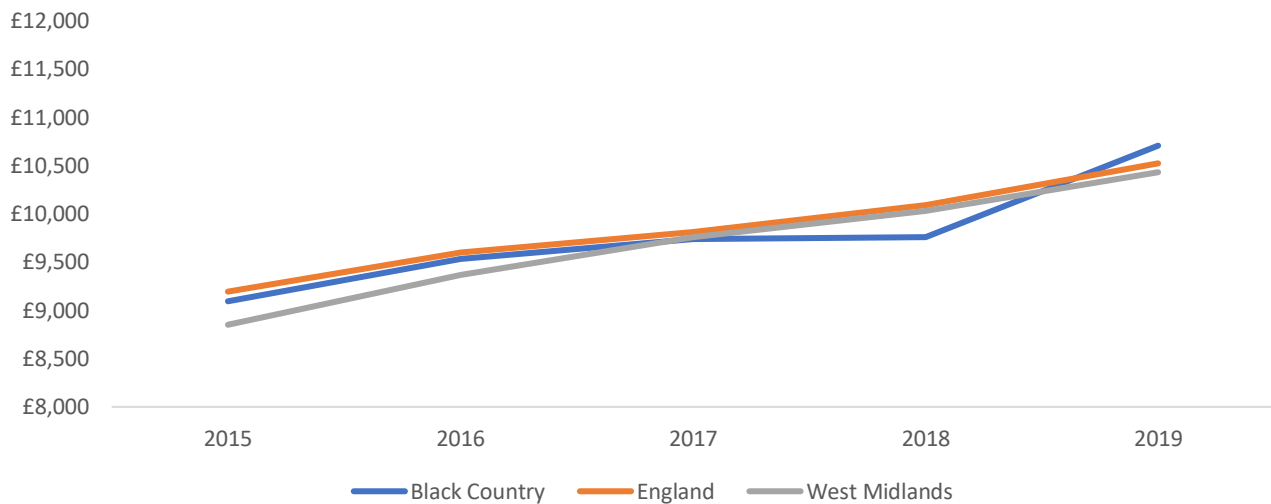
all of the four areas within the Black Country with Dudley increasing by 6.8% (+£1,847) to Sandwell increasing by 0.7% (+£172).

Resident Annual Gross Pay - Full Time Workers (2018-2019)



- The Black Country resident annual gross pay for part-time workers increased by £944 (+9.7%) to £10,704. This growth is substantially quicker than the West Midlands average of 4.0%, and the England average of 4.3%. The Black Country now has a higher average part-time wage than the England average (£10,521) for resident workers.

Resident Part-Time Earnings (2015-2019)



- Within the Black Country, Walsall had the highest resident part time earnings at £11,023, while Wolverhampton was the lowest at £10,426. All four areas of the Black Country experienced growth in annual pay for part-time workers. Dudley experienced growth of 15.0% (+£1,431), to Walsall increasing by 9.1% (+£915).

Source: ONS, Annual Survey of Hours and Earnings, released 29th October 2019