

**BC Welfare Pilot - Mapping and Gapping Services (Sandwell)**

**This chart sets out the key stages of the typical Journey to Work and the range of provision available to clients**

| Stages of the Journey to Work  | Provision   | Client Group   | Target Area   | Organisation  | End Date                       | Resource                                      |
|--|---|--|---|---|--------------------------------|---|
| <p><b>Getting Sorted ie</b></p> <ul style="list-style-type: none"> <li>○ Resolving drugs / alcohol misuse</li> <li>○ Support for mental health difficulties</li> <li>○ Initial engagement and assessment with identification and action plans to meet additional support needs</li> </ul>  | <p>Alcohol young people- Community Alcohol Project. Researching alcohol related issues facing young people, residents, parents/carers and traders.</p> <p>Working with Trading Standards, Police, Youth Service, DECCA, Schools etc to help identify initiatives and reduce young people’s access to alcohol and harms associated with young peoples alcohol misuse.</p>  | 18 plus  | Princes End and Great Bridge  | Sandwell MBC - Community Alcohol Project  | Ongoing                        | ?   |
| <p><b>Getting Started ie</b></p> <ul style="list-style-type: none"> <li>○ Advice and Guidance</li> <li>○ Initial engagement including outreach</li> <li>○ Personal development and confidence building</li> <li>○ Advice and guidance resulting in action plans including careers interviews and reviews</li> <li>○ Literacy, language and numeracy</li> </ul> | <p>Think Local - Information Advice and guidance, pre-employment support, job search, apprenticeships, outreach, job clubs, access to travel passes, post employment mentoring for apprenticeships.</p> <p>MOTIV8 - 3 week course designed to get young people in Sandwell ready for the world of work and also provides some extra skills to bridge the gap between education and employment. The target audience is not in education employment training (NEET) children and to encourage them to progress and work in an environment which enables them to get employment.</p> <p>Project LIFT V - aims to give young people an advantage by creating suitable opportunities for them to volunteer within different organisations, thus gaining the valuable skills and work experience to enhance their CV. Youth Volunteering, also has its benefits to organisations who are seeking to grow and develop.</p> | <p>All groups including those with disabilities.</p> <p>16 plus</p> <p>16-25</p> | <p>Sandwell – Currently a Job Club run at Glebefields Library</p> <p>Boroughwide</p> <p>Boroughwide</p> | <p>Sandwell MBC – Think Local</p> <p>Sandwell MBC</p> <p>Volunteer Sandwell</p> | <p>N/A</p> <p>N/A</p> <p>?</p> | <p>Mainstream Council</p> <p>ESF</p> <p>?</p> |
| <p><b>Becoming More Employable ie</b></p> <ul style="list-style-type: none"> <li>○ Personal / Vocational skills</li> <li>○ Careers advice and job seeking skills</li> </ul>  | <p>Think Local - Information Advice and guidance, pre-employment support, job search, apprenticeships, outreach, job clubs, access to travel passes, post employment mentoring for apprenticeships.</p> <p>Project LIFT V - aims to give young people an advantage by creating suitable opportunities for them to volunteer within different organisations, thus gaining the valuable skills and work experience to enhance their CV. Youth Volunteering, also has</p>  | <p>All groups including those with disabilities</p> <p>16-25</p>                 | <p>Sandwell – Currently a Job Club run at Glebefields Library</p> <p>Boroughwide</p>                    | <p>Think Local – SMBC</p> <p>Volunteer Sandwell</p>                             | <p>N/A</p> <p>N/A</p>          | <p>Main Stream Council Funding</p> <p>?</p>   |

|  |   |   |  |                           |                            |                             |
|--|---|---|--|---------------------------|----------------------------|-----------------------------|
| <ul style="list-style-type: none"> <li>○ Volunteering</li> <li>○ Pre-recruitment training</li> <li>○ Benefits advice</li> <li>○ Literacy, language and numeracy</li> </ul>   | its benefits to organisations who are seeking to grow and develop.  |   |  |                           |                            |                             |
| <p><b>Getting into Work ie</b></p> <ul style="list-style-type: none"> <li>○ Advice and Guidance</li> <li>○ Recruitment</li> <li>○ Job placements</li> <li>○ Work experience / trials</li> <li>○ Apprenticeships</li> </ul> | Think Local - Information Advice and guidance, pre-employment support, job search, apprenticeships, outreach, job clubs, access to travel passes, post employment mentoring for apprenticeships . | All groups including those with disabilities  | Sandwell – Currently a Job Club run at Glebefields Library | Think Local - SMBC        | N/A                        | Main Stream Council Funding |
| <p><b>Getting a Business ie</b></p> <ul style="list-style-type: none"> <li>○ Enterprise Skills</li> <li>○ Business Start up</li> </ul>   | Advice on business start up and enterprise.   | All groups                                    | Sandwell   | SWEDA                     | Dec14 – possible extension | ERDF                        |
| <p><b>Keeping a Job ie</b></p> <ul style="list-style-type: none"> <li>○ After care – job coaches / mentors</li> <li>○ Advice and support for employers and employees</li> </ul>  | Think Local - Information Advice and guidance, pre-employment support, job search, apprenticeships, outreach, job clubs, access to travel passes, post employment mentoring for apprenticeships   | All groups including those with disabilities. | Sandwell – Currently a Job Club run at Glebefields Library | Think Local - SMBC        | N/A                        | Mainstream Council funding  |
| <p><b>Progression ie</b></p> <ul style="list-style-type: none"> <li>○ In-work careers advice</li> <li>○ Training and Development</li> </ul>  | Future Skills – various training course such health & safety, first Aid, Level 3 quals etc.   | All groups                                    | Sandwell   | Think Local/Future Skills | N/A                        | SFA                         |